



COPORATE PROFILE

matching skills to needs

“ ...to develop long-term mutually beneficial partnerships with Healthcare institutions and organisations in pursuit of excellence by building and retaining a successful workforce. ”



ABOUT GHRS

GHRS is a successful search, select and headhunting company specialising in placing candidates in the healthcare sector. GHRS has been partnering clients across the NHS and the independent healthcare sector for over a decade and now serves a large portfolio of clients within the UK, Europe and more recently, the GCC (including the United Arab Emirates, Saudi Arabia, Qatar, Bahrain, Oman and Kuwait).

We currently work with all major corporate private independent hospitals within the fields of general acute hospitals, specialist forensic mental health and learning disabilities. We are the leaders in head hunting senior clinical and management opportunities.

So, what can GHRS do for you? Whether you are an organisation looking to recruit the 'perfect' candidate, or a candidate looking for your next ideal position, our talented team of executive recruiters are here to guide you, enthusiastically and passionately, through our proven recruitment process.

Our wealth of industry knowledge and expertise means that we can offer you a professional service that provides you with the highest calibre candidates, holding both the skill set and experience to match the needs of your organisation.

OUR MISSION IS...

- To match candidates to the most suitable positions by working closely with reputable healthcare institutions and organisations
- To develop long term, mutually beneficial partnerships with healthcare institutions and organisations in pursuit of excellence by helping them to build and retain a successful workforce.
- To become an internationally renowned healthcare recruitment specialist based on our reputation for professionalism and integrity.
- To use appropriate resources to achieve our goals: to utilise highly skilled staff and state-of-the-art technology.

OUR VISION IS...

- To act professionally and with integrity at all times.
- To ensure that all client and candidate information is kept strictly private and confidential.
- To ensure that we meet the needs of our clients and candidates and create long standing business relationships.
- To operate on a sound financial basis.

OUR VALUES ARE...

- Quality and continuous improvement
- Honesty and integrity
- Confidentiality, privacy, trust and respect
- Professionalism, loyalty and commitment.

“ GHRS will work closely and undertake in-depth research into your role, taking time to understand your organisation’s culture and vision. ”



OUR SERVICES

We at GHRS understand that quality personnel is the lifeblood of every organisation and that partnering the right individuals with a business's need and objectives is crucial. We also understand that running a successful business whilst recruiting new team members can be stressful: our clients are able, however, to enjoy the recruitment experience by letting us take all the challenges away from the recruitment process.

At GHRS we believe that communication is key: we will keep in regular communication with all parties throughout the recruitment process, right from the selection process through to interview and finally through to the eventual job offer.

We have a tried and tested system where by we work with our clients to turn around all paperwork

(including CRB, occupational health, references and where appropriate, work permits) within 4 weeks following the interview.

When our candidates have to relocate, we help them by sourcing the appropriate accommodation and providing them with important local information.

Unlike many other recruitment organisations, our service does not stop once the candidate is placed; we continue to keep in contact with our candidates even after they have started their new post. This helps us to ensure that the candidate is settling in well with their new employer and to resolve any problems that may be surfacing before they become a major issue. As a result of this extended care, many of our candidates stay in their new posts for long periods of time.

CLIENT SERVICES

We offer our clients a truly comprehensive service:

- Vast Company database of exclusive healthcare professionals
- Structured team development and selection.
- Advanced screening and interviews by experienced healthcare professionals.
- Localised/international marketing campaigns.
- Online campaign services.

CANDIDATE SERVICES

We offer our candidates a truly comprehensive service:

- Exclusive personal service.
- One point of contact.
- Localised/international position matching.
- Advice, information and relocation assistance.
- Continued business relationship.
- Online job search and application processing.

WE ALWAYS GO THAT 'EXTRA MILE'

At GHRS we are proud to have a large portfolio of both corporate clients and high calibre candidates who select to work with us on a continuous basis. We have a 100% track record of delivering high calibre candidates to assignments where we have exclusivity.

However, at GHRS, our service goes beyond just introducing the right calibre of candidates. GHRS endeavours to provide a personal service, embracing quality, reliability and integrity and as an ambassador of our clients, we always perform our duties with the utmost professionalism. We believe that our diverse portfolio of corporate clients is a testament to the high standards that we strive to uphold.



WE RECRUIT...

- Group Managing Director/CEO
- Operation Directors
- Chief Operating Officer
- Clinical and Medical Directors
- Sales and Marketing Director
- Business Development Directors
- Hospital Directors
- Regional Directors
- Director of Clinical Services
- Director of Therapy Services
- Theatre Nurse ODPs & Managers
- Head of Clinical Services
- Head of Therapy Services
- Head of OT
- Head of Speech and Language Therapists
- RMN Nurses
- Physio Therapists
- Head of Psychology
- Senior Psychologists
- Staff Grade Doctors
- Consultants and Medical Doctors
- Team Leaders
- Policy & Procedure Officers
- Health care Trainers & Training Officers

This is not an exhaustive list and hopefully will give you an appreciation of the breadth of posts we cover, and the level of seniority (i.e, from basic staff grade RGNs, RMNs, ODPs to CEO and director level posts).

“GHRS has a large portfolio of corporate clients and high calibre candidates who select to work with us on an exclusive basis.”

SOME OF OUR CLIENTS





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